

Annual Operational Plan for the Year 2022

The OAG of Eritrea's Operational planning is aimed at setting annual activities which contribute towards achieving strategic goals set out in our 2019 - 23 strategic plan ([OAG Eritrea Strategic Plan 2019](#)). 2022 is the fourth year of our strategy and we challenge ourselves to start seeing tangible results.

Expected achievements for 2022 include the following:

- The OAG of Eritrea will continue to lobby to have the Draft Audit Legislation approved and establish a body that will follow up implementation of audit recommendation.
- To improve the institution's performance management, we will continue strengthen our operational planning, conduct quarterly assessments, define success indicators, and effectively report on impact.
- In 2021, our office increased its staff composition by 27. For 2022 we will conduct technical needs assessments for all divisions, work closely with technical partners to ensure that staff receive adequate training. We will review draft approve policies and conduct sessions to sensitize staff on how these policies influence them. We continue to place gender mainstreaming as a priority by developing a Gender Focal group which will implement activities set in the gender strategy.
- The OAG recently established the Performance and Quality Assurance Division. While this move increase coverage and address audit backlogs, we will conduct adequate staff training in the practical implementation of audits to enhancing the quality of our audits.
- In Communications, we will work on improving the quality of reporting, conduct timely follow-ups on findings, and ensure that recommendations are implemented. As we prepare for the new strategy, our communication team will also conduct a stakeholder analysis to understand their expectations.

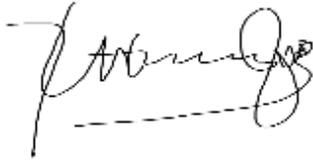
The Operational Plan will be driven by the following OAG organs: Two Audit Departments, Administration & Finance Division, Human Resource Division, IS Audit & ICT Division. The newly established organs are Performance Audit Division, Quality Assurance Division, and the Internal Audit Unit.

The annual activity work plan provides specific activities to be conducted across the year. These activities will be monitored on a quarterly basis as part of the institution's performance management.

Costs and Assumptions

- In country training events are expected to cost an average of ERN 350.00 per day per person.
- Regional Training events are expected to cost a daily Subsistence Allowance (DSA) of ERN 2,400.00 (USD160.00) per day and estimated round ticket of 27,000.00 per person.
- Training events will last, on average, 5 working days
- Annual Salaries of staff are estimated at ERN 4.1 Million.

This Annual operational Plan is approved by the Auditor General

A handwritten signature in black ink, appearing to be 'P. Amey', written over a horizontal dashed line.

Attachment 1: [Annual Operational Plan 2022](#)